Workplace Bulletin

August 29, 2006

Également disponible en français.

The *Workplace Bulletin*, issued by the Workplace Information Directorate, Labour Program, Human Resources and Social Development Canada, is available twice a month.

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs. If you wish to receive this *Bulletin* **free of charge,** add your name to our mailing list.

The Workplace Information Directorate offers more information than what is listed below; go to http://www.hrsdc.gc.ca/en/lp/wid/info.shtml for a complete listing of products and services.

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Recent Collective Bargaining Settlements

Available summary reports of the most recent collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. Use the individual links below to access the reports.

Province, Employer and Location **Union, Bargaining Unit** **File Number**	**Settlement Date** ********** **Term of Contract**

Quebec

Alcan Inc., Jonquière and Port-Alfred National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) (1,960 hourly-rated employees) **0157714**	Jun 30/2006 ********** Jan 01/2007 – Dec 31/2011 Reopener: Jan 01/2008
Connexim, province-wide Canadian Telecommunications Employees' Association (170 office employees) **1290402**	May 31/2006 ********** Jun 01/2006 – May 31/2011
Quebec Fashion Apparel Manufacturers' Guild, province-wide Unite Here Canada (1,460 production employees) **0817306**	May 29/2006 ********** Jun 01/2006 – May 31/2011
Servisair / GlobeGround North America Inc., Mirabel and Dorval International Association of Machinists and Aerospace Workers (250 customer service employees and ramp agents) **1238903**	May 01/2006 ********** Mar 01/2004 – Feb 29/2008

Province, Employer and Location Union, Bargaining Unit File Number	Settlement Date ********** Term of Contract
Société Air France, Montréal Unite Here Canada (130 customer service employees) **1343201**	May 26/2006 ********** May 31/2006 – Mar 31/2009
Société de transport de l'Outaouais, Gatineau Amalgamated Transit Union (320 bus drivers; mechanics) **0375807**	Apr 03/2006 ********** Apr 01/2004 – Dec 31/2008
Société du Vieux-Port de Montréal inc., Montréal Public Service Alliance of Canada (180 service and maintenance employees; ticket agents; parking attendants) **0975005**	May 17/2006 ********** Jun 25/2006 – Mar 31/2010
Vêtements Peerless Inc., Montréal International Brotherhood of Teamsters (2,200 production employees) **1360401**	May 15/2006 ********** Mar 01/2005 – Feb 28/2009
Ontario	
Atomic Energy of Canada Limited, Chalk River Chalk River Technicians and Technologists (400 laboratory technicians) **0639410**	Apr 26/2006 ********** Apr 01/2006 – Mar 31/2011

Province, Employer and Location Union, Bargaining Unit File Number	Settlement Date ********** Term of Contract
Cadbury Adams Canada Inc., Toronto and Oakville United Food and Commercial Workers International Union (525 production employees) **0057610**	May 11/2006 ********** Dec 04/2005 – Dec 06/2008
Great Atlantic and Pacific Company of Canada, Limited, Northern Region United Food and Commercial Workers International Union (560 retail employees) **0994704**	May 14/2006 ********** May 14/2006 – Jul 10/2010
INCO Limited, Sudbury and Port Colborne United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers Intl. Union (3,260 smelting and refinery employees; mine employees) **0017608**	May 31/2006 ********** May 31/2006 – May 31/2009
Kellogg Canada Inc., London Bakery, Confectionery, Tobacco Workers and Grain Millers International Union (540 plant and maintenance employees) **0045108**	Apr 18/2006 ********** Apr 10/2006 – Apr 04/2009
National Steel Car Limited, Hamilton United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers Intl. Union (2,170 plant and maintenance employees) **0203008**	Apr 07/2006 ********** Apr 06/2006 – Apr 05/2009

Province, Employer and Location Union, Bargaining Unit File Number	Settlement Date ********** Term of Contract
Ontario Hospital Association, province-wide and other centres Ontario Public Service Employees Union (6,540 laboratory technicians; health service employees; health professional employees; para-medical professional employee) **1047205**	May 25/2006 ********** Apr 01/2006 – Mar 31/2009
St. Joseph's Health Care London, London National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) (1,150 health service and trade employees) **1286203**	Apr 21/2006 ********** Apr 01/2006 – Mar 31/2009
University of Guelph, Guelph Canadian Union of Public Employees (860 teaching assistants) **1041206**	Apr 07/2006 ********** Sep 01/2005 – Aug 31/2008
University of Ottawa, Ottawa Association of Professors of the University of Ottawa (950 professors; librarians) **0531310**	Apr 05/2006 ********** May 01/2004 – Apr 30/2008 Reopener: May 01/2007
Windsor Regional Hospital, Windsor National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) (530 non-medical employees) **1056604**	Apr 04/2006 ********** Apr 01/2005 – Mar 31/2007

Province, Employer and Location Union, Bargaining Unit File Number	Settlement Date ********** Term of Contract

Alberta

University of Calgary,
Calgary
Alberta Union of Provincial Employees
(2,800 office employees; technical employees; service and maintenance employees)
0533115

Apr 21/2006
****
Apr 01/2005 – Mar 31/2008

British Columbia

Capilano College,
North Vancouver
Canadian Office and Professional Employees Union
(520 office employees; service employees; technical employees)
1167505

Apr 18/2006
****
Apr 01/2006 – Jun 30/2010

Health Employers Association of British Columbia,
province-wide
British Columbia Nurses' Union; Union of Psychiatric Nurses; Health Sciences Association of British Columbia
(29,270 nurses)
1118105

May 05/2006
****
Apr 01/2006 – Mar 31/2010

Langara College,
Vancouver
Canadian Union of Public Employees
(640 office employees; service employees; technical employees)
1358702

Apr 07/2006
****
Apr 01/2004 – Mar 31/2010

Province, Employer and Location Union, Bargaining Unit File Number	Settlement Date ********** Term of Contract
Langara College, Vancouver Federation of Post-Secondary Educators of BC (930 lecturers; instructors) **0522207**	Apr 19/2006 ********** Apr 01/2004 – Mar 31/2010
Simon Fraser University, Burnaby Canadian Union of Public Employees (1,050 office employees; technical employees) **0534912**	Apr 06/2006 ********** Apr 01/2005 – Mar 31/2010
Simon Fraser University, Burnaby Teaching Support Staff Union (1,400 teaching assistants) **0535010**	Apr 05/2006 ********** May 01/2004 – Apr 30/2010
Thompson Rivers University, Kamloops Federation of Post-Secondary Educators of BC (650 lecturers; instructors) **1169604**	Apr 18/2006 ********** Apr 01/2004 – Mar 31/2010
University College of the Fraser Valley Board, Abbotsford Federation of Post-Secondary Educators of BC (1,030 instructors; librarians; support employees) **1222805**	Apr 11/2006 ********** Apr 01/2006 – Mar 31/2010

Province, Employer and Location Union, Bargaining Unit File Number	Settlement Date ********** Term of Contract
University of British Columbia, Vancouver Canadian Union of Public Employees (1,800 service and maintenance employees) **0534009**	Apr 10/2006 ********** Apr 01/2005 – Mar 31/2010
University of British Columbia, Vancouver Canadian Union of Public Employees (1,900 teaching assistants) **0534608**	Apr 04/2006 ********** Sep 01/2005 – Aug 31/2010
University of British Columbia, Vancouver Canadian Union of Public Employees (1,600 office employees; technical employees) **0534308**	Apr 07/2006 ********** Apr 01/2005 – Mar 31/2010
University of British Columbia, Vancouver Faculty Association of The University of British Columbia (3,320 professors; librarians) **0534713**	Apr 26/2006 ********** Jul 01/2006 – Jun 30/2010
Vancouver Terminal Elevators' Association, Vancouver British Columbia Government and Service Employees' Union (420 grain elevator employees) **0384107**	May 01/2006 ********** Jan 01/2006 – Dec 31/2010

Province, Employer and Location Union, Bargaining Unit File Number	Settlement Date ********** Term of Contract

Multiprovince

Finning (Canada), Division of Finning International Ltd., province-wide, British Columbia and territory-wide, Yukon Territory International Association of Machinists and Aerospace Workers (780 service and maintenance employees; warehouse employees) **0423510**	May 08/2006 ********** Apr 15/2006 – Apr 14/2009

A full listing of recent collective bargaining settlements is available in PDF format at Current Settlement Listing.

Negotech, a searchable labour relations database provides timely settlement reports and full text of collective agreements in Canada.

Current and Upcoming Key Negotiations

covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Federal Jurisdiction				
Public Sector				
Government of Canada	Various unions	10,100	CO/B/TENT	May 02–Sep 05
Canada Post	CPAA	6,630	TENT	Dec 05
Atomic Energy of Canada (Ont. and Que.)	Various unions	1,030	B	Mar 06/Jun 06
Communications Security Establishment	PSAC	1,000	TENT	Feb 06
National Research Council of Canada	Various unions	1,000	B	Dec 04/Apr 05
Private Sector				
Air Canada and Jazz (wage reopeners)	Various unions	25,840	B/CO/ARB	Jun/Jul 06
Canadian Pacific Railway	Steelworkers	1,270	TENT	Dec 06
TELUS Corp. (Que.)	CUPE	1,140	TENT	Dec 05
Hudson Bay Mining and Smelting Company	Various unions	1,090	ARB	Dec 05
Saskatchewan Wheat Pool	Grain Services Union	750	B	Jan 06
Provincial and Territorial Jurisdictions				
Public Sector				
Ontario Hospital Association	ONA	45,000	B	Mar 06
British Columbia Public School Employers Association	Teachers	42,000	TENT	Jun 06

Employer	Union	Employees	Status*	Expiry Month
Ontario Hospital Association	SEIU	15,000	TENT	Oct 06
Government of Newfoundland and Labrador	Nurses/Teachers	13,000	B/CO	Aug 04/Jun05
Government of Manitoba	MGGEU	12,100	ARB	Mar 06
Nova Scotia Association of Health Organizations	CUPE/ CAW-CANADA	5,800	CO/B	Mar 06
Government of New Brunswick	CUPE	5,640	TENT/B	Dec 03–Feb 06
City of Edmonton	Various unions	5,600	B/MED	Dec 05
Manitoba Hydro	Various unions	4,060	TENT	Mar 06/May 06
Health Authorities of Manitoba	MAHCP	3,300	B	Mar 06
Health Authorities of Prince Edward Island	Various unions	2,340	B	Mar 06
University of Montréal	CUPE	2,000	TENT	Nov 05
Private Sector				
Loblaws (Ont.)	UFCW	15,000	CO	Jul 06
Fishery Products Intl. Ltd. (N.L.)	CAW-CANADA	2,500	CO	Mar 05

Employer	Union	Employees	Status*	Expiry Month
Construction Management Bureau Limited (N.S.)	Various unions	2,400	B/TENT	Apr 06
Saint John Construction Association	LIUNA/UBCJ	1,400	TENT	Jun 06

* ARB Arbitration
B Bargaining
B/WS Bargaining after work stoppage
CO Conciliation
MED Mediation
M/WS Mediation after work stoppage
PAB Post-arbitration bargaining
PCB Post-conciliation bargaining
PMB Post-mediation bargaining
TENT Tentative settlement
WS Work stoppage

Upcoming Key Negotiations

Employer	Union	Employees	Expiry Month
Government of Saskatchewan	SGGEU	10,000	Sep 06
Real Canadian Superstores (Alta)	UFCW	8,150	Aug 06
Canadian National Railway	UTU/CAW-CANADA	7,810	Dec 06
Canadian Pacific Railway	Teamsters/UTU	6,470	Dec 06
Nova Scotia Association of Health Organizations	Nurses	4,000	Oct 06
Via Rail Canada	CAW-CANADA	2,680	Dec 06
Government of Nunavut	PSAC	1,750	Sep 06
Council of Marine Carriers (B.C.)	CMSG	650	Sep 06

Major Work Stoppages

Major work stoppages involving 500 or more employees from **August 11 to 24, 2006.**

An updated weekly report and a full year-to-date listing are available at Major Work Stoppages.

Employer, Location, Union and Employees	Issues	Starting	Ending
There are no major work stoppages to report during this period.			

Coming in the Next *Bulletin*

- Wage Settlements—**July 2006** analysis and wage data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- Etc.

For More Information

Please feel free to forward the *Bulletin* to all interested parties. Feedback and comments regarding this bulletin are welcome.

For more information, please contact:

Client Services at 1-800-567-6866

Ottawa-Gatineau area at 1-819-997-3117

Web site at http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

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